

absolutely. learning management system

Guarantee question integrity with a Random Testing System

Random Testing System

Many employees will pass a training course without understanding the content. Sadly too many courses with substandard testing allow this to happen. Yet it's possible to ensure passes only occur when employees show demonstrable understanding.



With our patented* Random Testing System it's impossible to cheat the system. You can't memorise the questions, and you can't memorise the answers, because no two tests are the same.

Random Testing System Benefits

- Ensures training investment is protected.
- Prevents the system from being cheated.
- Aligns completion rates with your organisation knowledge.
- Safeguards the organisation from ignorance and incompetence.

How does it work in practice?

The Random Testing system works with four constituent parts: subject matter; question structure; correct answers; and alternative answers. Each test fuses information from all four parts to create a random test every time.

The testing system can be customised with specific organisational content. The system will work out where employees demonstrate strengths and weaknesses and tailor further learning accordingly. It will also provide clear feedback on test results.

Who is wasting their money?

Two retailers ask staff to take new product training. Both firm's employees want to cheat to pass. One test uses a simple Q&A; the other a Random Testing System

Option A: Simple Q&A

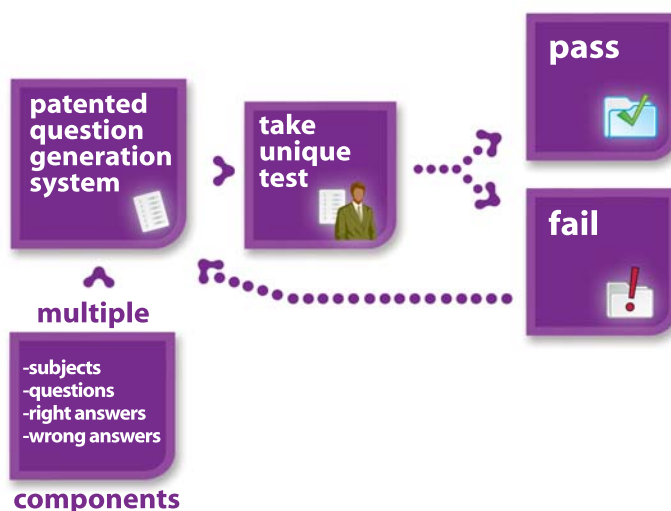
Firm A's employees have the option to:

1. Run through the questions
2. Take notes on the correct answers.
3. Resit test with same Q&A.
4. Provide answers to colleagues.
5. Return to work without understanding.

Option B: Random Testing System

Firm B's employees have the option to :

1. Run through the questions.
2. Take notes on correct answers.
3. Test with new Q&A.
4. Learn content.
5. Return to work with genuine understanding.



What good is training if it fails to deliver understanding?

Talk to Absolutely on **0845 130 5140**

* GB Patent number: 2373624



absolutely. train smarter, act faster.